



**End Homelessness
Winnipeg is an Indigenous
mandated, collective
impact organization that is
committed to ending
homelessness in Winnipeg.**

**End Homelessness
Winnipeg is guided by the
Truth & Reconciliation
Report and its Calls to
Action.**

**Self-identifying as
Indigenous or having first-
hand knowledge or
experience working with
Indigenous communities
will be considered an asset.**

Job Posting – EHW 2024-014
Term Position Ending March 31, 2026
Indigenous Naatamooskakowin Organization
Support Officer (Pathfinder)

PATH (Personalized Assistance to Housing) is a culturally informed alternative to commonly used mainstream assessment tools in the homelessness sector and Coordinated Access systems. PATH facilitates wholistic supports, housing matching, prioritization and decision-making. Under the general direction of the Director Housing Supports, the Indigenous Naatamooskakowin Organization Support Officer (Pathfinder) will liaise between Winnipeg and the PATH Process Team to support pilot activities and is responsible for the following:

- Supporting End Homelessness Winnipeg's mission and vision, uphold its values, and contributing to its strength and reputation as a valued partner
- Working with referring organizations to move members of the Naatamooskakowin target population through the Naatamooskakowin process into housing supports
- Developing and maintaining good working relationships with community organizations/workers that participate in the Naatamooskakowin program

KEY DUTIES & RESPONSIBILITIES

- Work collaboratively with the Director Housing Supports, End Homelessness Winnipeg staff, community organizations/workers, landlords and property managers, and other stakeholders to address homelessness in Winnipeg
- Assist referring organizations to connect members of Naatamooskaowin's target population to programs and supports by ensuring that the matching/referral process is working well
- Maintain up-to-date operating procedures and administrative forms
- Develop and maintain good working relationships with community organizations/workers participating in the Naatamooskakowin program and provide them with information, training, and support as needed; e.g. provide assistance using triage and assessment processes and HIFIS (Homeless Individuals and Families Information System)
- Train access point staff on Naatamooskakowin policies, procedures and use of common assessment process/path and provide refresher training
- Plan and organize sector-wide training sessions based on core competencies and training needs identified by the homeless sector
- Support the planning and implementation of Community Engagement sessions
- Plan and facilitate monthly Sharing Team Community of Practice meetings and the monthly Naatamooskakowin Leadership Group meetings
- Monitor the By-Name List of people referred for housing and take action to move them into appropriate, available housing programs and supports
- Participate in working groups to facilitate local priorities and strategies
- Provide updates to the Director on community issues, concerns, and opportunities

You are passionate about ending homelessness and have an in-depth understanding of homelessness and housing, as well as the needs of particularly vulnerable and over-represented populations and the issues affecting many homeless and low-income people. You also possess the following qualifications or an equivalent combination of education and related experience:

- Post-secondary certificate or degree in a related discipline, e.g. social work, community development, property management, Indigenous studies, social services, planning
- Three years related experience in the homeless-serving sector
- Experience planning and implementing training for direct service staff
- Working knowledge of the community issues related to homelessness, and knowledge of colonization and the historical factors that continue to impact Indigenous people regarding homelessness, poverty, etc.
- Ability to learn new software and other relevant applications, and technical/office equipment at an intermediate level
- Knowledge and experience with statistics and spreadsheets
- Ability to compile, organize and disseminate statistical and other data
- Ability to maintain accurate, current records (databases and paper files)
- Ability to communicate effectively in writing and verbally
- Ability to work as a team member, to solve problems, and to function independently with minimal supervision
- Ability to establish and maintain effective working relationships with staff, landlords and property managers including those in the non-profit and charitable sectors, community organizations/workers, and others
- Valid MB driver's licence and access to a vehicle for transportation

As End Homelessness Winnipeg is committed to reconciliation and the inclusion of an Indigenous world view, experience with the practice of Indigenous culture, history, knowledge systems, and Indigenous community relationship building practices and protocols is required.

Salary range: \$57,600 to \$66,775 This is a full-time, term position to March 31, 2026 (with the possibility of extension or becoming permanent) and is unionized under MGEU Local 439

**End Homelessness
Winnipeg is proud to be
located on Urban Reserve
Land.**

Please forward cover letter and resume, including the position you are applying for to:
careers@endhomelessnesswinnipeg.ca **Position is open until filled**

As an Indigenous organization, preference will be given to Indigenous (First Nations, Métis, Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants for their interest, but only those selected for an interview will be contacted.